



More than  
 >> 80%  
 of U.S. companies that sponsor apprenticeships say it's an effective strategy for helping them meet their demand for skilled labor\*\*

\*\*<https://www.americanprogress.org/issues/economy/report/2014/08/27/96088/national-standards-for-strong-apprenticeships/>

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# FLORIDA *Apprenticeship* GRANT PROGRAM

» EARN WHILE YOU LEARN «

*Apprenticeships can offer a precise match*  
between the skills employers want and the training workers receive\* - Robert Lerman

## THERE IS A WAY TO UPGRADE SKILLS IN TODAY'S WORKFORCE - APPRENTICESHIPS

A registered apprenticeship is a tried-and-true approach for preparing workers for jobs and adapt to meet the needs of the 21st century.

By participating, your company will:

- Receive stipend support to offset training costs
- Strengthen your retention model by investing in your employees, and ultimately your company
- Have access to administrative support for participant tracking and reporting

Apprentices receive on-the-job training coupled with a high-quality education. Upon graduation from the career-training program, students earn a national certification with the potential to earn college credit or even an associate degree.

The program also offers pre-apprenticeships to prepare individuals for readiness into a registered apprenticeship opportunity and/or for direct employment.

Three colleges in Florida have partnered together to work with businesses and other partners to close the employment gap, specifically faced by **Information Technology, Manufacturing, Health Care and Construction and Trades industries**. Led by Florida State College at Jacksonville, in partnership with St. Petersburg College and Broward College, The Florida Apprenticeship Grant Program is focused on promoting the growth and expansion of quality and innovative apprenticeship programs statewide, and addresses the overhead and training cost concerns for businesses who want to get involved.

THROUGH  
THE FLORIDA  
*Apprenticeship*  
GRANT PROGRAM,  
EMPLOYERS:

- Gain qualified, skilled workers
- Boost retention and reduce turnover costs
- Increase productivity
- Invest in their company
- Direct workforce toward earning a college degree

\*<http://doingwhatmatters.cccco.edu/portals/6/docs/Wallstreet%20Journal%20article%20-%20April%2028%202014.pdf>